



Derby Safeguarding Adults Board (DSAB) Three Year Strategic Plan April 2019 – March 2022

Derby Safeguarding Adults Board recognises that in being greater than the sum of its parts it will ensure that partners work together to:

- stop abuse or neglect
- prevent harm
- reduce the risk of abuse or neglect to adults with care and support needs
- safeguard adults in Derby in a way that supports them in making choices and having control about how they want to live.

Introduction

This is the second strategic plan from the Derby City Safeguarding Adults Board (DSAB).

In the first, I opened the introduction by stating that “I am personally committed to ensuring that people in Derby have a right to live in safety, free from abuse and neglect”.

Our aim is to do this by working in partnership with the citizens of Derby City, along with statutory and non-statutory agencies, to deliver a joined-up service to those adults at most risk of abuse and neglect, across the city. We will do this by ensuring all partners work together and hold them to account, via Board members, where necessary.

I remain committed to this approach and wanted to reiterate these thoughts in this plan. We have already made significant progress but there is still much more that we can do.

We have developed the Board in line with the Care Act 2014 and its statutory guidance, and although we achieved the majority of the measures and targets we set ourselves, we will continue to develop our safeguarding approaches to ensure that we achieve our priorities around prevention, making safeguarding personal and quality assurance.

This strategic plan puts service users and their carers at the heart of what we do. We will not only listen, but we will ensure citizens will have a real voice and are fully involved in all aspects of our safeguarding work. By doing so, it demonstrates our commitment to work with service users and carers at both a strategic and operational level.

In the next three years, Derby Safeguarding Adults Board will continue to achieve its statutory obligations by reviewing this strategic plan annually, publishing an annual report and conducting any safeguarding adults reviews in accordance with the Care Act (2014).

The rest of this strategic plan outlines our work over the next three years, detailing what we will achieve to safeguard adults at risk, across Derby City.

A handwritten signature in black ink, appearing to read "Allan Breeton".

Allan Breeton, Independent Chair,
Derby Safeguarding Adults Board

Derby Safeguarding Adults Board

In all that it does, Derby Safeguarding Adults Board will work to the following six key safeguarding principles as defined in the Care Act 2014:

Empowerment – Derby Citizens will be supported and encouraged to make their own decisions through informed consent

“I am asked what I want as the outcomes from the safeguarding process and these directly inform what happens.”

Prevention – It is better to take action before harm occurs

“I receive clear and simple information about what abuse is, how to recognise the signs and what I can do to seek help.”

Proportionality – The least intrusive response appropriate to the risk

“I am sure that the professionals will work in my interest, as I see them and they will only get involved as much as needed.”

Protection – Support and representation for those in greatest need

“I get help and support to report abuse and neglect. I get help so that I am able to take part in the safeguarding process to the extent to which I want.”

Partnership – Solutions will come from agencies working together, with all communities in Derby having a part to play in preventing, detecting and reporting neglect and abuse

“I know that staff treat my personal and sensitive information in confidence, only sharing what is helpful and necessary. I am confident that professionals will work together and with me to get the best result for me.”

Accountability – The work of the Board will be transparent and accountable to the citizens of Derby

DSAB Vision

“Helping people make choices to keep safe”

DSAB Strategic Priorities for 2019 - 2022

Derby Safeguarding Adults Board is working closely with its partners and the following three strategic priorities have been agreed to achieve its vision:

- **Making safeguarding Personal (MSP)**

- DSAB will develop and embed an approach to its work that puts the adult at the heart of safeguarding. We will also support partners to develop processes which engage the adult, or their representative, in a conversation about how best to respond to individual safeguarding concerns

- **Quality Assurance**

- DSAB will develop and implement systems to assure itself that it and all partners have appropriate arrangements in place to safeguard those adults most at risk in Derby

- **Prevention**

- DSAB will develop and implement preventative strategies that seek to reduce incidence of abuse and neglect within Derby

Priorities for 2020-2022

Making Safeguarding Personal

- To identify existing service-user groups where safeguarding adults awareness can be raised
- To develop a communication strategy, ensuring the use of plain English
- To consider safeguarding adults data about self-referrals
- To ensure MSP is demonstrated in safeguarding practice
- To receive feedback from the Adults / their representative after completion of the safeguarding process
- To provide data on outcomes and making safeguarding personal to the Board

Quality Assurance

- To scope options for an assurance framework for partners
- To ensure systems are in place for identification and delivery of appropriate learning and development opportunities
- To evaluate management performance information and develop an action plan
- To consider methods of increasing case file audits completed in the year
- To identify learning from multi-agency reviews nationally and locally where safeguarding adults issues arise
- To implement systems for DSAB Policy & Procedures and Practice Guidance to be developed, updated and maintained

Prevention

- To scope out preventative strategies currently in place in relation to safeguarding adults

Implementation and Governance Arrangements

The strategic plan will be reviewed annually. Each subgroup will have an action plan to help deliver the Board's strategic plan 2020-22.



How will we measure our success?

Action plans developed by each subgroup will be linked with the strategic priorities and updates will be provided, as part of the subgroups reports, at each Board meeting.

Equality and Diversity

The DSAB is committed to embedding the core values of equality and diversity in all safeguarding adults work. The following equality and diversity vision statement has been adopted by both the Derbyshire and Derby City Safeguarding Adults Boards.

“Derby Safeguarding Adults Board and Derbyshire Safeguarding Adults Board are committed to promoting equality. The SABs aspire to remove the barriers of institutional discrimination and oppression in Safeguarding Adults practice across the city and county. Safeguarding means protecting an adult’s right to live in safety, free from abuse and neglect. Safeguarding Adults is everybody’s business. Everybody is different and diversity will be celebrated and respected. Everybody will be treated fairly, with accessible information, advice and support to help stay safe and maintain control of their lives.”