

Derby Safeguarding Adults Competency Framework

Purpose: To support agencies in evidencing staff competence in Safeguarding Adults. Each agency identifies which staff belong to specific groups based on their roles and responsibilities.

Staff Group Competency Descriptions

Staff Group A:

- Basic awareness and understanding of safeguarding duties.
- Mandatory for all employees working with adults.

Staff Group B:

- All staff working who are working with adults who are engaged in assessing, planning, delivering care and/or evaluating the needs of adults where there are safeguarding concerns
- Enhanced competency for staff involved in direct care or planning services for adults at risk.
- Requires understanding of safeguarding legislation and policies.

Staff Group C:

- Advanced competencies for Specialist roles: safeguarding leads, named professionals, or those advising staff.
- Includes expertise in policy development, multi-agency collaboration, and complex case management.

Safeguarding Adults Courses

All Safeguarding Adults course content aligns with the [Adult Safeguarding: Roles and Competencies for Healthcare Staff 2024](#). Module One is mapped to Level 3 competency.

All other courses are designed to support the wider safeguarding workforce. They reinforce Level 3 safeguarding knowledge but are not restricted to a specific competency level.

The following courses are categorised by relevance to Staff Group A, B and Staff Group C

Course Title	Staff Group A	Staff Group B	Staff Group C
1. eLearning - Safeguarding Adults	✓		
2. Safeguarding Adults under the Care Act 2014 – Module one	✓	✓	
3. Making Enquiries Under s.42 of the Care Act 2014		✓	✓
4. Mental Capacity Act 2005 Module One - Capacity: The Key Points	✓	✓	✓
5. Mental Capacity Act 2005 Module Two - Best Interests Decisions/Assessing Capacity		✓	✓
6. The Link Between Safeguarding Adults and Forced Marriage Webinar		✓	✓
7. The Link Between Safeguarding Adults and Domestic Abuse		✓	✓
8. The Link Between Equality, Diversity, and the Human Rights Act 1998		✓	
9. Deprivation of Liberty Module One	✓	✓	✓
10. Deprivation of Liberty Module Two		✓	✓
11. Professional Curiosity - Roles & Responsibilities		✓	✓
12. Understanding Dignity, Equality, and Respect		✓	✓

Course Title	Staff Group A	Staff Group B	Staff Group C
13. Professional Boundaries		✓	✓
14. Safeguarding Adults Reviews – Briefing	✓	✓	✓
15. Case File Audits – Briefing	✓	✓	✓

Safeguarding Adults training hyperlinks

[Comprehensive-National-Competency-Safeguarding-Framework-Adult Safeguarding Roles and competencies for Health Care Staff 2024](#)